BSD Track Mentorship Tool: This is a voluntary tool for use in educating your mentor(s) about your preferences, goals, and needs. Please complete it and share it with your mentor(s) when you meet.

Date: My Name:

My promotion decision must be no later than (month/year): _____

Names of my current or potential mentors:_____

I would like the following characteristics in my mentor(s):	YES	Initials of mentor(s) whom I think will provide this:
Person of similar career stage		
Person of similar gender		
Knowledgeable about departmental expectations and process		
Knowledgeable about Divisional/BSD expectations and process		
Helpful in negotiating departmental, BSD, and University politics		
Role model - someone I can imitate		
Wise about collegiality and academic etiquette		
Knowledgeable about promotion criteria		
Will use his/her connections to advance my visibility outside the University		
Wise about scholarship in my area		
Provide access to research resources		
Will collaborate in research		
Wise about education in my area		
Helpful in gaining resources for teaching		
Provide emotional support		
Helpful in devising a plan for my advancement		
Assistance in long-term career planning		
Sets deadlines and deliverables, and forces me to meet them		
Doesn't set deadlines and deliverables		
Other - specify		

Basic Sciences Mentorship Tool: This is a voluntary tool for use in educating your mentor(s) about your preferences, goals, and needs. Please complete it and share it with your mentor(s) when you meet.

I would like to be mentored on the following topics:	Yes/No	Initials of mentor(s) whom I think will provide this:
Advice on research agenda		
Building my curriculum vitae		
Critiquing my writing		
Grant writing		
Help navigating departmental politics		
Helping me obtain additional professional development resources		
Managing research group/laboratory		
Mentoring for leadership roles		
Networking on campus		
Networking nationally and internationally		
Obtain offers to collaborate on research		
Obtaining grant funding		
Preparing a successful NIH grant proposal		
Project and time management		
Review of promotion packet		
Understanding and assistance with promotion to Associate Professor		
Other - specify		

Items for discussion with Mentor	Notes from Discussion	Expected Outcomes
Status of research program		
Status of funding and applications		
Teaching/Service/Citizenship situation		
Clinical role (if applicable)		
Work-Life Balance Issues		
Other - specify		

When you meet with your mentor(s), bring along a current CV if you have one.