

SOM Track Mentorship Tool: This is a voluntary tool for use in educating your mentor(s) about your preferences, goals, and needs. Please complete it and share it with your mentor(s) when you meet.

At the present time, I expect my promotion will be based on:

Reputation within the BSD as an outstanding CLINICIAN	%
Recognition outside the BSD as an outstanding CLINICIAN	%
Reputation within the BSD as an outstanding EDUCATOR	%
Recognition outside the BSD as an outstanding EDUCATOR	%
Scholarly activity (http://tiny.cc/SOMscholarlyactivity) and other externally visible academic activity	%
TOTAL:	100%

I expect to qualify for promotion in (year): _____

Names of my current or potential mentors: _____

I would like the following characteristics in my mentor(s):	Yes/No?	Initials of mentor(s) whom I think will provide this:
Person of similar career stage		
Person of similar gender		
Knowledgeable about departmental expectations and process		
Knowledgeable about Divisional/BSD expectations and process		
Helpful in negotiating departmental, BSD, and University politics		
Role model: someone I can imitate		
Wise about collegiality and academic etiquette		
Knowledgeable about promotion criteria		
Will use his/her connections to advance my visibility outside the University		
Wise about scholarship in my area		
Provide access to research resources		
Will collaborate in research		
Wise about education in my area		
Helpful in arranging my teaching responsibilities		
Provide emotional support		
Helpful in devising a plan for my advancement		
Career planner		
Sets deadlines and deliverables, and forces me to meet them		
Doesn't set deadlines and deliverables		

I would like to be mentored on the following topics:	Yes/No?	Initials of mentor(s) whom I think will provide this:
Advice on research agenda		
Balancing personal/professional demands		
Building my curriculum vitae		
Communicate research findings		

(continued on other side)

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I would like to be mentored on the following topics:	Yes/No?	Initials of mentor(s) whom I think will provide this:
Communicating effectively		
Critiquing my writing		
Developing long-term career plans		
Grant writing		
Help navigating departmental politics		
Helping me obtain additional resources for professional development		
Improving time management skills		
Long-term career planning		
Mentoring for leadership roles		
Networking nationally and internationally		
Networking on campus		
Obtain offers to collaborate on research		
Obtaining grant funding		
Preparing a manuscript for publication		
Preparing conference presentations and poster demonstrations		
Preparing new curriculum		
Principal Investigator 101		
Provide emotional support		
Research design		
Review promotion packet		
Teaching		
Translational research skills		
Understand economic and fiscal realities for successful academic careers		
Understand research group/laboratory management		
Understanding promotion and tenure process		
Working with department chair and/or colleagues		